

ACCELERATED PERFORMANCE COACHING

(six sessions)

Give your performance at work a boost as you move to a new role or undertake a demanding project.

Six coaching sessions, including psychometrics, held on a weekly or fortnightly basis, designed to enable you to address issues quickly and with confidence.

PREPARATION

- Identify with your manager the specific issues to address
- Complete online psychometrics

SIX COACHING SESSIONS

- Initial meeting to scope out issues and clarify objectives
- Methodical working through of the key organisational issues to address
- Feedback on psychometrics
- Examination of alternative styles and development of personal style
- Review actions taken, and refine approach

KEY OUTPUTS

- Clarity around key objectives, strategic and operational
- Prioritisation of what really matters
- Development of own style to approach the issues
- Determination to act and to review actions
- Ongoing ability to undertake new challenges with energy and confidence

ORGANISATIONAL VALUE

- Provides key people with support to undertake new responsibilities and to manage significant projects with greater confidence
- High-speed intervention to ensure there is no time delay when implementing major new ways of working

PERSONAL VALUE

- Vital “me time” to think and talk in confidence
- Focus on the performance requirements and clarification of what really matters
- Confidence to take action, refine approach, and act again; developing personal leadership style