

LEADERSHIP SKILLS FOR AN UNCERTAIN WORLD (VUCA)

As leaders in this chaotic world, we need to increase our adaptability and our agility to ensure that the capabilities that we have are fit for purpose to enable us to continue not only to survive but also to thrive in the Volatile, Uncertain, Complex and Ambiguous (VUCA) environment.

This one day programme is aimed at leaders who want to build a comprehensive toolkit for surviving and thriving in the VUCA environment and who need to be able to engage and motivate their people in this turbulent and uncertain world.

PREPARATION

- Delegates to complete self-assessment questionnaire prior to the workshop

ORGANISATIONAL VALUE

- Managers will take away practical and applicable tools and techniques to implement and thrive in an ever changing work environment

PERSONAL VALUE

- Confidence and understanding of what it takes to lead effectively and successfully in today's world of work

PROGRAMME CONTENT

- Introduction to VUCA and Johansen's Ten New Leadership Skills for an uncertain world
- Identification of individual strengths and development areas relating to VUCA
- Tools and techniques for success in the VUCA environment
 - Visioning
 - Context Mapping
 - Problem Solving
 - Thinking fast and slow
- Engaging others in the VUCA world
- Action planning

KEY OUTPUTS

- Understanding of VUCA and how to respond positively to it
- Knowledge of the leadership skills that will help with future personal success
- Built a toolkit for success in the VUCA world by:
 - Considering how to take advantage of individual strengths and what to develop
 - Learning and practising a number of tools and techniques for counteracting VUCA
 - Building an approach to engaging and motivating their teams in the VUCA environment
- Developed a practical action plan that they can implement back in the workplace