

INDIVIDUAL DEVELOPMENT

Link to organisation Context and Potential Contribution

SELF

Impact of history
Managing emotions
Developing self awareness
Clarify personal aspirations
Examine values, beliefs and mindsets
Building personal brand
Responsibility for personal development
Personal style

Assertive and consistent behaviour
Influence and authority
Decision making
Problem solving
Conflict management and psychometrics

TOOLS, SKILLS & CAPABILITIES

Action

Authentic Approach and Choice

Aim to identify and align Personal and Organisational Goals and Objectives

Personal and Organisational Goals and Objectives

INDIVIDUAL

Influence, develop and motivate
Developing trust, rapport and maintaining networks

Business knowledge
Change
Complexity
Political awareness / environment
Awareness organisational requirements

BUSINESS / LEADERSHIP

OTHERS

Ongoing Review and Diagnosis

ORGANISATIONAL DEVELOPMENT