

Performance + Coaching = Tangible ROI Benefits



The Oakridge Centre Coaching Surgery Days

The Oakridge Centre's new Coaching Surgery Days provide the right solution with Tangible ROI benefits to help make your Performance Management coaching support solutions for individuals and teams easier.

A day of Coaching for Individuals and/or Teams – or a mix of both.

The Oakridge Centre's Coaching Surgery Day or Days is tailored to your Performance Management support solutions and budget, to realise a definitive ROI on your Coaching programmes.

The Coaching Surgery Days are a perfect introduction to the benefits of coaching and are available in person or online.

The Coaching Surgery Days offer 5 hours of dedicated coaching time per day at our day rate*, broken down into either:

- 5 x 1-hour sessions
- 2 x 2-hour sessions and 1x1-hour session
- 1 x 2-hour sessions and 3 x 1-hour session

Each Coachee will be offered a wide range of **Diagnostic Assessments** including:

- Drivers
- Influencing Styles
- Resilience Assessment
- Career Anchors
- Conflict Management
- Learning Styles

The Programme is provided with a full Feedback Report at the end of the programme.

As the Coaching Surgery Day is a bespoke programme tailored to your organisation's needs, our *programme offer of one full day at our day rate is subject to your specific

Simone Robinson, Oakridge's Interim Managing Director, would welcome the opportunity to discuss your organisation's coaching requirements in more detail to tailor your **Coaching Surgery Day Package** to meet your budget needs. Please contact Simone via email: simone.robinson@oakridgecentre.co.uk or call her on **0161 327 2031**.



As experts in **People Performance Improvement** for over 25 years, The Oakridge Centre has a vital role to play in helping organisations navigate a changing world and enable leaders, managers, and teams to be the best they can be.

The Oakridge Centre provides coaching support for **individuals and teams** and have helped many **managers and leaders** to further develop their own coaching skills.

To Coach or to Be Coached?

Working with an experienced coach can provide the **added 'edge' to an individual's performance** and be the difference between a career stepping up a gear or continuing in cruise control.

Team coaching can increase collaboration and connectivity across hybrid, remote and office-based teams, creating a sense of common purpose and shared values while working in different locations.

Coaching skills for managers enable people leaders to harness their coaching skills to bring out the best in others, develop talent, and achieve outstanding performance.

The Oakridge Centre Coaching Programmes gives people a safe place to explore, understand and then take personal accountability.

The Oakridge Centre works with global organisations, public, private and third sector businesses and we live and work our values of **Integrity, Excellence, Outcome Focus and Social Value.**

For more information about our Coaching Programmes and our full range of training and consulting support solutions, please contact **Simone Robinson, Oakridge's Interim Managing Director**, for an informal conversation to discuss how we might support your organisation.

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