

Future Focus Transformational Leaders Programme

Tailored Leadership
programme for
Transformational Leaders

For an informal conversation to discuss how we might
be able to support your organisation, please contact us.

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'Transformational Leaders'

An informative and experiential leadership development programme.

The programme identifies and explores the transformational skillset required to achieve exceptional results whilst developing a transformational culture. The programme is aimed at Senior and Executive leaders.

For up to 6 delegates per programme delivered over 6 days and completed within a 6-month period.

The programme content covers:

Part A: Days 1, 2 and 3: Full group

Beginning your Future Focus Transformational Leadership Journey:

- Advanced management skills
- Emotional and inspirational management development skills
- Strategic decision-making skills
- Engaging and influencing others
- Giving and receiving feedback
- Coaching skills for managers

Creating a Transformational Culture:

- Emotional Leadership to achieve a transformational culture
- Understanding Emotional Intelligence, the ability to pause and think, and the impact of impulse control
- Creating a vision for growth and team development strategy that is aligned with your organisation's values
- Transition and transformational culture change and change management

Refining your Transformational Leadership Skills:

- Strategically communicating with authenticity, empathy and assertiveness
- High performance motivation and influencing skills to affect change
- Listening with intent and handling difficult conversations
- Reality testing and problem solving
- Psychological safety
- Coaching skills for leaders to develop talent and achieve outstanding performance from others

'The 5 Key Stages of your Individual Transformational Leadership Journey'

Part B: Days 4, 5 and 6: Individual one to one Transformational Leadership Programme

Following the completion of Part A workshops:

3 Days of individual one to one transformational leadership development progressed through a programme schedule agreed between the individual and The Oakridge Centre's executive coach.

The 3-day individual leadership programme includes the following 5 key stages:

Stage 1: Terms of Reference/Needs Analysis

- From the personal questionnaire completed during Part A of the Transformational Leaders programme, together with the individual and line manager, identify and review key areas for assessment and transformational leadership development.

Stage 2: Development Profiling/Assessment

- The individual will complete a series of tests, exercises and interviews to provide the basis of the executive assessment and subsequent development support required.

Stage 3: Written Report and Feedback

- The individual, in partnership with the executive coach, will develop a tailored report outlining the individual's Strengths Needs Analysis as the focal areas requiring further development and coaching support.

Stage 4: Development Planning and Action

- The Oakridge Centre's executive coach, in partnership with the individual, will draw up their development plans, setting out the transformational leadership aims and action plan. The individual's progress through their transformational leadership development will be supported with high level executive coaching techniques to achieve their and their organisation's objectives.

Stage 5: Evaluation

- The Transformational Leadership Programme will be completed by a feedback session between the individual, the line manager and The Oakridge Centre's executive coach. The programme achievements will be evaluated against the objectives set and the session will identify where further additional support may be required. This additional support may relate to the individual's needs or for the organisation during its transition to achieve the aims and values of a transformational workplace culture.

Get in touch

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